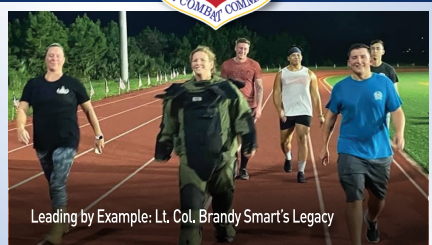


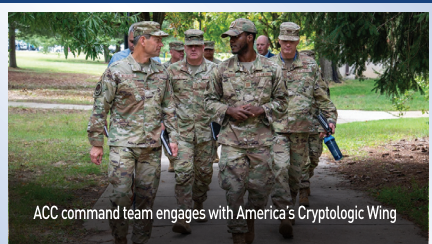


Create cohesive, high-performing teams that foster trust & connection through small group discussions.

JANUARY 2025



Leading by Example: Lt. Col. Brandy Smart's Legacy



ACC command team engages with America's Cryptologic Wing



ACC Fall Conference 2024

Unite through Activity

- ▶ Host a Skill Share Fair event at your workplace as a fun and engaging way to highlight the value of mentorship. The event encourages team members to showcase any talents, share experiences, or teach others practical skills, creating opportunities to find common ground and foster connections. This relaxed, interactive environment allows participants to step into mentoring roles while others learn and engage in a fun and inclusive setting.

Related Resources

- ▶ **Mentoring** The Air Force Mentoring webpage is a centralized online resource that provides Airmen and Guardians with access to Department of the Air Force Mentoring resources.
<https://www.af.mil/About-Us/Mentoring/>
- ▶ **My Vector** Air Force MyVector is a career development and guidance tool designed to help Airmen and Guardians in the United States Air Force and Space Force navigate their careers and make informed decisions about their future. MyVector is an online platform that provides personalized career advice, resources, and guidance to support the career development and readiness of Air Force personnel. Find a mentor and become a mentor! It's easy to do both by registering in MyVector: <https://myvector.us.af.mil/myvector/Home>

WALK THE TALK: The Impact of Mentorship on High Performance

Our service demands more than individual effort—it requires teamwork, resilience, and a commitment to excellence. As we step into 2025, we begin the year with National Mentoring Month, a time that calls us to reflect on the role of mentorship in shaping our ability to meet the high standards required of us as Airmen and Guardians. Mentorship serves as a powerful tool in building these qualities, ensuring we are mission-ready even in the face of challenges.

Mentorship fuels professional development, builds trust within teams, and sharpens problem-solving abilities, all of which contribute to high performance. It's no coincidence that those who engage in mentorship are more likely to excel—mentees are often promoted at significantly higher rates, while mentors themselves gain valuable insight into how they can best propel the organization to higher levels of excellence. By embracing mentorship, we strengthen individuals as well as the collective capability of teams and organization, positioning us to excel in any mission.

Mentorship is not just a task, but a commitment to Walk the Talk. This concept calls on all of us to demonstrate mentorship through our actions: offering support, leading by example, upholding the values we teach, and intentionally creating opportunities for growth.

Every Airman and Guardian has the potential to be a mentor. Mentorship isn't reserved for those with specific ranks, years of service, or leadership titles. If you've faced challenges, accomplished goals, or learned valuable lessons along the way, you have the tools to guide and inspire someone else. At its core, mentorship is fundamentally about building connections and driving meaningful impact.

WATCH...

Air Force leaders provide insight into the benefits and necessity of mentoring (1:22)
<https://www.dvidshub.net/video/750098/afmc-mentorship-program>

Mentorship Video with Chelsey Helleksen (2:43)

DVIDS - Video - Mentorship Video with Chelsey Helleksen

Mentorship Series (1:30)

DVIDS - Video - Mentorship Series

DISCUSS...

1. Reflect on a mentor in your life. What about the mentoring process impacted you personally or professionally?
2. What actions can you take in your daily interactions to mentor and support those around you?
3. Think of a time when someone created a growth opportunity for you. How can you intentionally create similar opportunities for others?

“As leaders, we must mentor and develop the next generation of Airmen. Mentorship isn't just a responsibility; it's an opportunity to shape the future of our Air Force.”

— General Charles Q. Brown Jr.

“Effective mentorship means taking the time to know your people, understanding their strengths and areas for growth, and creating an environment where they feel supported, empowered, and challenged.”

— General Kenneth Wilsbach

“Mentorship is the most powerful tool we have to develop the next generation of leaders. It's about more than providing guidance, it's about empowering others, enabling them to realize their potential, and preparing them for challenges we may not even see yet.”

— General David W. Allvin





DEPARTMENT OF THE AIR FORCE NATIONAL MENTORING MONTH JANUARY 2025

DAF Celebrates National Mentoring Month

National Mentoring Month is a DAF campaign dedicated to celebrating the impact of mentoring and encouraging individuals to become involved in mentoring opportunities. This event begins with a kickoff on January 7th, and follows with a month-long series of workshops, panel discussions, and events aimed at promoting mentoring resources available to Airmen and Guardians across the enterprise.

For schedule of events, links, and more information, visit our NMM Percipio page at: [DAF NMM 2025](#)

2025 Theme



Transforming Lives...



Strengthening the Force...



Finding Common Ground... through mentoring!

NMM 2025 Events

7 Jan 2025 @ 1100 EST – Kickoff: Total Force Perspectives on the Impact of Mentoring – Leaders across the DAF share insights into the art of mentoring and the impact it has on careers, growth, and leadership

[Microsoft Teams Invite Link](#)

22 Jan 2025 @ 1300 EST – Unlocking Potential: The Transformative Power of Mentorship in the DoD - A diverse panel of military and civilian leaders who will share their personal stories on the transformative power of mentorship

[Microsoft Teams](#)

28 Jan 2025 @ 1000 EST – Enhance Your Mentoring Relationship with DAFeL – Learn about resources available to become a better mentor and mentee and enhance the impact of your mentoring relationships

[Microsoft Teams](#)

9 Jan 2025 @ 1100 EST – What Can MyVector Mentoring Do for You? – Learn how to use MyVector Mentoring platform to find a mentor and be a mentor in this live demonstration

[Microsoft Teams](#)

23 Jan 2025 @ 1400 EST – Leadership that Inspires: Building a Culture of Integrity and Ethical Mentorship - Gain tools and knowledge to make informed decisions, build trust, and foster a culture of integrity within your team

[Microsoft Teams Invite Link](#)

30 Jan 2025 @ 1100 EST – Mentoring, Coaching, and Coaching Skills - Through live demos, learn how these differing methodologies can impact your professional and personal development

[Microsoft Teams](#)

Reverse Mentoring Events – Find a local reverse mentoring event at your location! See Percipio for more info!

Motivate

Empower

Nurture

Trust

Open dialogue

Relationship

GET A MENTOR AND BE ON MENTOR ON MYVECTOR!



4K Connections in Past Year



58K Mentees Enrolled



43K Mentors Enrolled

EMAIL US



VISIT OUR WEBSITES



MyVector Mentoring

